

Highlands Soil and Water Conservation District
4505 George Blvd. Sebring, FL 33875-5837
Board of Supervisors Meeting
Tuesday, October 17, 2023 - 3:00 p.m.
HSWCD Conference Room - Bert Harris Agriculture Center

- I. Call To Order, Welcome & Introductions – Chairman Causey
- II. Approval of Agenda – Chairman Causey

Presentation via phone: David Royal, Nutrient Stewardship Project Manager
The Nature Conservancy
- III. Approval of Meeting Minutes
 - a. Board of Supervisors Meeting Minutes –Sept. 19, 2023
- IV. Financial Activity
 - a. Overview & Approval of Financial Reports- Sept. 2023 – S. Bishop
- V. Agency Partner Updates
 - a. FDACS – S. Bishop & K. Nickerson
 - b. MIL – S. Bishop /C. Harmon
 - c. NRCS Report – C. Torres
 - d. HCBCC - Scott Kirouac
- VI. Old Business
 - a. Strategic Work Plan – S. Bishop
 - b. Staff Salary Increase vs. Bonuses – S. Bishop
- VII. New Business
 - a. Community Garden/Extension – J. Causey, S. Kirouac, S. Bishop
 - b. Proposed Legislation/Lobbyist – S. Bishop
 - c. Holiday Schedule 2024 – S. Bishop
 - d. November Board Meeting Date/Start Time – S. Bishop
 - e. Executive Director Annual Evaluation – J. Causey
- VIII. Executive Director’s Report
- IX. Citizens Not on the Agenda
- X. Supervisor Comments

Next Board Meeting:

Tuesday, November 21, 2023 – 3:00 p.m

Citizens Not on the Agenda requesting to speak will be limited to 3 minutes unless additional time is allotted by the Chairman. The Chairman reserves the right to remove anyone from the meeting who is unruly or displays disruptive behavior.